

·	Message from Honorable Vice Chancellor	1
·	Message from Pro- Vice Chancellor	2
·	Message from the Editorial Desk	3
1.	Evolving Role of Trade Unions in India	
	Rajasi A. Clerk	4
2.	Regulating Collateral Management in Public Sector Banks: Need of the Hour	
	Hitesh N. Dave & S. P. Rathor	13
3.	Design and Study of Fluorescent Property of Polymeric Materials Containing Heterocyclic Compounds in Their Backbone	
	Nikita Mishra, Saritha Naradala, Dilip V. Vasava	27
4.	Conservation Status of <i>Commiphora Wightii</i> (Guggul) : An Endangered Medicinal Plant of Kutch – A Review	
	Avani N. Thakar & ArchanaMankad	35
5.	Cause and Effect of Heavy Metal Pollution in the Landscape: A Reivew	
	Amita Y. Mishra, Zalak Rathod and Meenu Saraf	51
6.	Polysemy in Gujarati Post Positions / i / AND/ne/	
	Devashree Trivedi & Sampada Deshpande	71
7.	Status of Plant Tissue Culture Research in India	
	Nitee Tomar, Archana Mankad & Himanshu Pandya	81
8.	Modern CSR - A Shift From Profit Maximization to Profit Optimization and Shareholders to Stakeholders	
	Monali P. Shah	86
9.	Blend Dialects Muslims of Ahmedabad	
	Rifat J. Quadiri	94
10.	Environmental Rights and Human Rights of Women in Unorganized Sectors	
	Vaishakhi Thakkar, Prachi Motiyani	100
11.	Phytochemical Significance of Selected <i>Allium cepa</i> Varieties–A Review	
	Swati Jayswal, Ancy Fernandes & Bharat Maitreya	113
12.	A Study of Vocational Interest of Std.10th Students in Context to Their Educational Achievement	
	Shaikh Afifabanu	123
13.	‘सौराष्ट्र साप्ताडिक’भां प्रतिबिंबित धोलेरा सत्याग्रह	
	डरपाल राणा	131
14.	भारतीय संतो के भक्तियोग विषयक विचार	
	चौहान तमन्ना एम.	136